



## MPA Society

Empowerment in Mental Health since 1971

July 17, 2017

### **EXTERNAL JOB POSTING**

POSTING NUMBER: 2017-50

POSITION: Nurses  
Casual

UNION: HSA or BCNU – Nurses' Bargaining Association

PROGRAM: Skyline Lodge & Glacierview Apartments  
Abbotsford

SALARY RANGE: Grid DC3: \$32.94 – \$ 43.24

SCHEDULE: Casual basis

START DATE: ASAP

Qualifications and job description attached.

**Applications and resumes to:** Dominique Robinson  
Coordinator, Human Resources  
[hr@mpa-society.org](mailto:hr@mpa-society.org)  
122 Powell Street  
Vancouver, BC V6A 1G1

\*\* Days and hours of work may change.

cc Union  
File



MPA SOCIETY

## **Job Description – Nurse R.P.N/R.N. Licensed Housing**

<b>Classification benchmark:</b>	Direct Patient Care Profile Classification Level 3
<b>Grid level:</b>	DC3
<b>Collective Agreement:</b>	Nurses' Bargaining Association (NBA)
<b>Reports to:</b>	Nurse Manager

### **Functions and Responsibilities**

Responsible for ensuring the continuity of operations in the absence of the full time Manager of Care. This includes ensuring compliance with the Adult Care Regulations and the Community Care and Assisted Living Facilities Act, the policies and requirements of Fraser Health and the philosophy of the MPA Society. Provides leadership and direction to the frontline mental health workers and the recreation therapist ensuring all care related activities are recovery focused and based on the principles of psychosocial rehabilitation.

1. Provide direct nursing care utilizing established standards, policies, and procedure to support the needs of members/residents.
2. Perform nursing assessments in response to noted deviations from baseline functioning, including goals and needs related to physical, psychological, social concerns.
3. Implement recovery plans including goals and interventions, desired outcomes, in collaboration with the member and the Mental Health Team.
4. Observe and report changes in physical and psychiatric symptoms.
5. Dispense medication in accordance with licensing regulations and pharmacy policies and procedures.
6. Monitor and assess member's response to medication regime, assess for side effects and drug interactions.
7. Guide non-professional staff in the implementation of care plans.
8. Maintain records on member's health care requirements, medication, vital signs, and other pertinent data in accordance with established policies and procedures.
9. Provide education to members/residents regarding health care issues.
10. Liaise with community agencies such as the Mental Health Team and physicians.
11. Perform other duties as assigned by the Manager of Care.

## **Education, Training & Experience**

1. RPN/RN with BHSc (PN)/BSN preferred or equivalent consideration of education and experience.
2. Minimum of 3-5 years of experience working in a psychiatric residential community care facility.
3. Able to work independently, exercise initiative and good judgement.
4. Excellent communication skills.
5. TB clearance and medical certification.
6. Current CPR and First Aid certification.