



MPA Society

Empowerment in Mental Health since 1971

January 08, 2019

JOB POSTING

POSTING NUMBER: 2018-82

POSITION: Nurse
Regular Full-Time

UNION: HSA or BCNU – Nurses' Bargaining Unit

PROGRAM: Larwill Place
Vancouver

SALARY RANGE: \$33.56 – \$44.06

HOURS OF PAY: 37.5 hours per week

SCHEDULE: Monday to Friday: 0800 hrs to 1600 hrs

START DATE: ASAP

All candidates subject to a criminal records check.
Qualifications and job description attached.

Please indicate posting number 2018-82 when sending applications and resumes to hr@mpa-society.org

Internal Applicants no later than 3 p.m. Friday, January 11, 2019

** Days and hours of work may change.

cc Union
File



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Job Description – Nurse R.P.N/R.N

Larwill Place Modular Housing

Classification Benchmark:	Direct Patient Care Profile Classification Level 3
Grid Level:	DC3
Collective Agreement:	Nurses' Bargaining Association (NBA)
Reports To:	Program Manager

Job Summary

Provide individualized direct nursing care and brokerage services to a wide range of clients with severe and persistent mental illness, addictions, and/or dementia in MPA's downtown Vancouver modular housing program. Responsible for the full range of clinical practice and the client-centred rehabilitation program by working independently and as a member of a team. This includes ensuring compliance with the policies and requirements of BC Housing, Vancouver Coastal Health Authority, and the philosophy of MPA Society. Provides leadership and direction to the frontline mental health workers, ensuring all care related activities are client-centred, and based on the principles of psychosocial rehabilitation.

Functions and Responsibilities

1. Provide direct nursing care utilizing established standards, policies, and procedure to support the needs of members/residents.
2. Perform nursing assessments in response to noted deviations from baseline functioning, including goals and needs related to physical, psychological, social concerns.
3. Implement recovery plans including goals and interventions, desired outcomes, in collaboration with the member and the Mental Health Team.
4. Observe and report changes in physical and psychiatric symptoms
5. Dispense medication in accordance with licensing regulations and pharmacy policies and procedures
6. Monitor and assess member's response to medication regime, assess for side effects and drug interactions
7. Guide non-professional staff in the implementation of care plans.
8. Maintain records on member's health care requirements, medication, vital signs, and other pertinent data in accordance with established policies and procedures.
9. Provide education to members/residents regarding health care issues



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10. Liaise with community agencies such as the Mental Health Team and physicians
11. Perform other duties as assigned by the Program Manager.
12. The hours of work including days off and work area may be subject to change consistent with operational requirements and the provision of the Collective Agreement and applicable statutes.

Education, Training & Experience

1. Current practicing registration as a Registered Nurse or Registered Psychiatric Nurse with the British Columbia College of Nursing Professionals (BCCNP)
2. Minimum two (2) years of recent related experience providing treatment services to individuals with mental health, addictions and chronic medical concerns,
- or an equivalent combination of training, education, and experience.
3. Able to work independently, exercise initiative and good judgement
4. Excellent communication skills
5. TB clearance and medical certification
6. Current CPR and First Aid certification